

Medical Education Strategic Plan 2023-2025

Drawing on the unique strengths and capacities of Temerty Medicine, the Office of the Vice Dean, Medical Education is committed to working as a collaborative leader and partner to promote, advance and support alignment, integration and harmonization across the continuum as well as innovative approaches to teaching, learning and scholarship in health professions education.

The Medical Education Strategic Plan 2023—2025 is organized according to three overarching strategic priorities, informed by a robust engagement process. Organized under these overarching strategic priorities, the plan includes nine strategic initiatives focused on opportunities for alignment, integration or harmonization as well as corresponding strategic actions.

Foundational to the plan is a commitment to continuously monitor, report on and improve our strategy and actions. This will also help promote cross-portfolio collaboration and build community in an ongoing and meaningful way.

This strategic plan is designed to help us move forward in fulfilling our mandate, which would not be possible without the day-to-day activities and operations that are essential to our collective success.

Strategic Priorities

Transformative Teaching, Learning and Education Scholarship



As health, medicine, and our society evolve, so must our approaches to medical education. To help ensure the best possible learning experiences for all, we will collaboratively develop and support transformative practices in teaching, learning and education scholarship.

Inclusive and Supportive Environments and Community



Every member of the Temerty Medicine community should be able to learn, teach and work in collaborative and accessible environments that promote respect, equity, diversity, inclusion, and wellbeing. We commit to building and maintaining inclusive and supportive environments that are anti-racist, anti-oppressive, and culturally safe.

Collaborative Teams and Integrated Operations



The breadth of the medical education portfolio offers the opportunity to learn from each other, share resources and sound practices, and build a community united for “new knowledge, better health and equity”. To help create and maintain pathways to integration, we will collaborate across programs to break down silos, optimize operations, and collectively work towards common goals.

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Strategic Priorities, Initiatives and Actions

Transformative Teaching, Learning and Education Scholarship



- Strategic Initiative 1: Integrate a social justice, anti-oppression and advocacy lens across the continuum
- Strategic Initiative 2: Provide integrated and harmonized faculty development resources focused on themes and topics relevant across the continuum
- Strategic Initiative 3: Enable, support, implement and evaluate health professions education scholarship and evidence-informed innovations to have a tangible impact at Temerty Medicine and beyond

Inclusive and Supportive Environments and Community



- Strategic Initiative 1: Develop and refine integrated resources and programming to promote and support learner wellbeing across the continuum
- Strategic Initiative 2: Develop and implement a harmonized approach to preventing and addressing learner mistreatment across the continuum and at all clinical sites
- Strategic Initiative 3: Develop and support equity-informed and supportive approaches to learner professional identity formation

Collaborative Teams and Integrated Operations



- Strategic Initiative 1: Establish, support and value opportunities for administrative staff talent development, recognition and engagement
- Strategic Initiative 2: Harness and enhance technology for increased effectiveness, including integrated and improved data management
- Strategic Initiative 3: Enable and support a harmonized approach to program evaluation, including accreditation

Achievement of these strategic initiatives will be supported by specific implementation actions, each with dedicated leadership.

Further details about these implementation actions are provided in the full version of the Medical Education Strategic Plan 2023-2025.